

## 2014 Benefits & Disability Management Seminar

This seminar will focus on an integrated approach to working with your employees in difficult times.

April 23<sup>rd</sup>, 2014

Cowan Insurance Group Ltd. - 705 Fountain Street North, Cambridge, ON N1R 5T2

<b>To Register</b>  Contact Christy Mausser at: 1-866-912-6926 ext. 51652 <a href="mailto:christy.mausser@cowangroup.ca">christy.mausser@cowangroup.ca</a>	<b>For directions to Cowan Insurance Group</b>  <a href="#" style="color: white; text-decoration: underline;">Click here</a>
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<b>Seminar Agenda</b>	
8:00am – 8:30am	Registration & Breakfast
8:30am – 9:00am	<b>Kelly Alarie, COHN, RN, CDMP, Supervisor of Health and Disability, Cowan Insurance Group Ltd.</b>  Review of poisonous work environments and social media implication, discussing medical notes being provided by physicians along with case studies.
9:00am – 9:40am	<b>Dr. Graeme Magor, B.Sc., M.D., D.O.H.S (Occupational Health and Safety), Medical Consultant, Cowan Insurance Group Ltd.</b>  Differentiating a medical diagnosis from poor behaviour and the aging workforce including generational gaps and medical personalities.
9:40am – 9:50am	Break
9:50am – 10:20am	<b>Carol Parsons, Senior Benefits Consultant, Cowan Insurance Group Ltd.</b>  Creating a healthy workplace for all generations along with a case study.
10:20am – 10:30am	Fitness Break: Eric Wood-Salomon PT, Registered Physiotherapist
10:30am – 11:15am	<b>R. Ross Wells, Waterloo Managing Partner, Gowlings</b>  The Legal Aspects of Employee Disability and Benefits Management – What's new? What's practical? And What's Really Frustrating?
11:15am – 11:30am	Question & Answer (panel)
<b>Please note:</b> Limited seating is available	